

## PERSONAL INFORMATION

**Martin Šik**

☎ +420724060732

✉ martin.sik@eru.cz

## WORK EXPERIENCE

01/2018–Present

**Expert Counsellor**

Energy Regulatory Office (Czech Republic)

ERO is an independent regulatory authority responsible for economic regulation of energy natural monopolies, including price controls, and for promoting competition in energy markets.

I represent ERO in the decision-making bodies of European energy regulators' associations which includes developing and coordinating policy positions across the company. Organization and logistics of international meetings in Prague. Negotiating EU energy legislation.

11/2017–Present

**Vice President**

Council of European Energy Regulators (Belgium)

CEER is a pan-European association representing national energy regulators in Brussels, advocating better regulation and public policy, and facilitating energy markets and competition in Europe.

Chair of CEER's legal committee and Public policy advocacy leader. Shared responsibility for CEER's final products, including reports and policy papers on distribution systems, retail markets, and consumer empowerment. I was responsible for developing a Public Advocacy Action Plan on the *Clear Energy Package*. I brought together diverging views of regulators and drafted a compromise that secured a unanimous support from our governing body. I achieved this by carefully listening to our member's concerns and encouraging them to modify their positions. It reflected the membership's collective view, and had a high degree of concreteness and relevance.

2015–2017

**Head of International Markets and European Affairs**

Energy Regulatory Office

The European Affairs department was in charge of all international cooperation, inclusive of administrative and logistical support. Following a company-wide reorganization, the International Markets unit dealt with expert issues only.

I headed a team of 3-7 colleagues. Represented ERO in European energy market integration projects such as Market Coupling; including developing of positions and background documents for ERO's leadership. Maintained a close contact with foreign regulators, EU institutions, and other government bodies. Drafted reports on EU energy policy and assessed impacts of draft EU legislation. As an acting head of section, I was involved in internal negotiations regarding ICT equipment and physical security for wholesale market monitoring (REMIT).

2014–2015

**Independent Expert**

EU Innovation and Networks Executive Agency (Belgium)

I assisted the agency in the evaluation of EUR multi-million requests for Connecting Europe Facility funding. This involved the study of large amounts of technical and economic documentation within a short time-span, and the assessment of their quality and eligibility against selection criteria, and the drafting of reports.

2011–2015

**International Cooperation Specialist**

Energy Regulatory Office

I participated in international working groups (mostly electricity) and coordinated the work of other colleagues within ERO. Evaluated energy infrastructure Projects of Common Interest and cross border cost allocation requests. Worked on the implementation of the electricity target model and of detailed electricity and gas network codes.

EDUCATION AND TRAINING

- 2007–2017 **Law Degree**  
 Charles University Law School, Prague (Czech Republic)  
*Master's Thesis:* Legal aspects of network industries and natural monopolies  
*Relevant courses:* Competition law and liberation of network industries in Europe; Regulation of telecommunications; Obligations in international investment construction; Legal issues of the use of nuclear energy; Mining, Energy and Atomic Law; Institutional economics
- 2010–2011 **Master of Arts in Public Policy**  
 Central European University, Budapest (Hungary)  
*Master's thesis:* Transposition of EU legislation in new member states: A case study of the Czech Republic  
*Specializations:* European Public Policy; International Public Policy  
*Relevant courses:* European Union Law, Jean Monnet Module on European Integration; Microeconomics; Quantitative Methods; International Political Economy
- 2006–2009 **Bachelor of Arts in Political Science and International Relations**  
 Faculty of Social Sciences, Charles University, Prague (Czech Republic)

PERSONAL SKILLS

Foreign language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C1	C2	C2

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user  
 Common European Framework of Reference for Languages

**Communication skills** While chairing international working groups, I learned to lead and manage teams consisting of different nationalities and backgrounds, to listen to all participants while making sure that our discussions lead to concrete conclusions. I know how to talk to energy stakeholders and I understand the key messages in their external communications (reading between lines). My writing is concise and structured, and I make sure to get the key messages across. I know how to clearly specify and assign tasks, including defining their priority.

**Organisational / managerial skills** I am a proven head of a team of up to seven colleagues responsible for expert as well as administrative tasks. I have developed a very good set of organizational skills which I employ when preparing documents and agendas for working group meetings, organizing conferences, and internal and external meetings; always on time and meeting expectations. I can quickly familiarize myself with and grasp complex documents in Czech and English equally, and apply acquired information to solve problems.

ADDITIONAL INFORMATION

**Conferences** Lectured at the following conferences, training courses and workshops (non-exhaustive): Cost Benefit Analysis and Cross Border Cost Allocation Methodologies for Projects of Common Interest (Florence), Legal training on Network Codes and on Cross-Border Decisions (Brussels), Electricity trends in a European Context (Czech Republic), European Energy Infrastructure Forum in Copenhagen, Specialized Training on Projects of Common Interest (Brussels).