

**DECISION AB n° 5/2014**

**OF THE ADMINISTRATIVE BOARD  
OF THE AGENCY FOR THE COOPERATION OF ENERGY REGULATORS**

**of 19 March 2014**

**on the Agency's Multi-annual Staff Policy Plan for the period 2015 - 2017**

THE ADMINISTRATIVE BOARD OF THE AGENCY FOR THE COOPERATION OF ENERGY REGULATORS,

HAVING REGARD to Regulation (EC) No 713/2009 of the European Parliament and of the Council of 13 July 2009 establishing an Agency for the Cooperation of Energy Regulators<sup>1</sup> (hereinafter referred to as "the Agency"), and, in particular, Article 23 (1) thereof,

HAVING REGARD to the European Commission Guidelines on Staff Policy Plan in Regulatory Agencies C(2005) 5304 of 16 December 2005,

HAVING REGARD to Decision AB No 03/2010 of 6 May 2010 on the Rules of Procedure of the Administrative Board, and, in particular, Article 8 thereof,

- (1) WHEREAS: Article 23(1) of Regulation (EC) No 713/2009 requires the Administrative Board to transmit to the Commission, each year by 31 March, an estimate of revenue and expenditure of the Agency for the following financial year, accompanied by the establishment plan.
- (2) It is necessary to define an establishment plan in the form of a Multi-annual Staff Policy Plan for the period 2015-2017, outlining the organigramme and the recruitment plan for the Agency, as well as other essential aspects of its establishment.
- (3) In its meeting of 19 March 2014, the Administrative Board made an estimate of revenue and expenditure of the Agency for the 2015 financial year and considered the draft establishment plan for the period 2015 – 2017,

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<sup>1</sup> OJ L211 14.8.2009, p.1.

**HAS ADOPTED THIS DECISION:**

**Article 1**

The establishment plan for the period 2015 – 2017 in the form of a Multi-annual Staff Policy Plan 2015 – 2017, as provided in Annex I, is hereby adopted.

**Article 2**

To give mandate to the Director to transmit the establishment plan for the period 2015 – 2017, “Multi-annual Staff Policy Plan 2015 – 2017” to the Commission, together with the estimate of revenue and expenditure made at the meeting of the Administrative Board of 19 March 2014.

**Article 3**

This Decision shall enter into force on the day of its adoption.

Done at Ljubljana on 19 March 2014.

For the Administrative Board

SIGNED

Piotr Woźniak  
*The Chairman*