## Amendments to the_Internal Regulations ${ }^{1}$

| Proposed text (in TC) |  |
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[^0]5. The application together with the Board assessment shall be submitted to the next Assembly meeting for decision.

## Article 3: Resignation of Members, Associated Members and Observer Members

1. The resignation of a Member, Associated Member or Observer Member of the Association shall be notified to the President by registered letter or by bearer with reception receipt.
2. The President shall inform the Secretary-General of the resignation letter. Based on the analysis of the Secretary-General and taking into account, where appropriate, the concerns of, as the case may be, the neighbouring Members, Associated Members or Observer Members of the resigning Member, Associated Member or Observer Member the Board shall consider the consequences of the resignation concerned and prepare a report to the Assembly.
3. The Assembly shall decide on any practical arrangements regarding the process and the effect of the resignation. Based on the decision of the Assembly, the Board shall seek agreement with the resigning Members, Associated Members or Observer Members as to the process and effect of their resignation.

## Article 4: Suspension of participation and/or voting rights - Exclusion

1. When (a) Member(s) representing at least twenty percent of the total population as mentioned in Table 1 of Article 15(6) of the Articles of Association or a group of three Members from at least three different countries is (are) of the view that:
a) the participation rights, including the voting rights, of a Member's representative, as well as the participation rights of an Associated Member's or Observer Member's representative in the Legal and Regulatory Group, the Regional Groups, the working groups, task forces and/or the Committees should be suspended, in whole or in part, for a period of time, and/or
b) the voting rights of a Member in the Assembly should be suspended, in whole or in part, for a period of time, of
c) a Member, an Associated Member or an Observer Member should be excluded from the Association,
on material default grounds (as mentioned in Article 12(1) of the Articles of Association), or because that Aember is refused the designation as a TSO in compliance with Regulation (EC) $N^{\circ} 714 / 2009$ and/or Directive 2009/72/EC and/or any treaty or agreement between the EU and the non EU country relating to the aforementioned Regulation (EC) $N^{\circ} 714 / 2009$ and/or Directive 2009/72/EC, in the state in which it operates or a certification already granted to a designated TSO is withdrawn or annulled (as mentioned in Article $12(2)$ of the Articles of Association), or because the state in which that Member operates is either under no legal obligation to apply, or is materially delayed in its implementation of Regulation (EC)

Technical alignment - Transferred to Article 12 AoA

Technical alignment - Transferred to Article Article 13 AoA
$N^{\circ} 714 / 2009$ and/or Directive 2009/72/EC and/or any treaty or agreement between the EU and the non EU country relating to the aforementioned Regulation (EC) N ${ }^{\circ} 714 / 2009$ and/or Directive 2009/72/EC (as mentioned in Article 12(3) of the Articles of Association), such Member(s) can submit a written notification to this effect to the President.
2. The President shall inform the Secretary-General of the suspension or exclusion request. Based on the analysis of the Secretary-General and taking into account, where appropriate, the concerns of, as the case may be, the neighbouring Members, Associated Members or Observer Members of the Member, Associated Member or Observer Member of which the suspension of participation and/or voting rights or the exclusion is requested, the Board shall consider the suspension respectively exclusion request and prepare a report to the Assembly.
3. The Assembly shall decide on the suspension and/or exclusion request, taking into account (i) the right of, respectively, the Member, Associated Member or Observer Member concerned to defend itself in front of the Assembly and (ii) any legal constraints which may exist in respect of exclusion of TSOs, Members of the Association.

## Article 5: Appointment of a Member's Representative and substitute Representative - Prox-

1. In accordance with the provisions of Article 15(3) of the Articles of $A$ ssociation, each Member shall appoint one Representative and, if deemed useful by the Member concerned, one substitute Representative to the Assembly, by means of written notice to the President authorising such Representative and substitute Representative to hold his position.

## 2. The appointment shall take effect on receipt of such notice.

3. If a Representative or substitute Representative, who is authorised to exercise a Member's voting rights, is unable to attend, the Member concerned may be represented by a proxy holder in accordance with Article $15(3)$ of the Articles of Association. The proxy shall be delivered to the President before the start of the Assembly meeting.

## Article 6: Additional representative of a Member

1. In accordance with the provisions of Article 15(1) of the Articles of Association, each Member may send one additional representative to attend the Assembly meetings.
2. The name of the additional representative shall be communicated in writing to the President at the latest on the fourth Business Day preceding the Assembly meeting.

## Article 7: Notices

1. Notices of a meeting of the Assembly, specifying time and place of the meeting and including the agenda for the meeting, shall be issued at the request of the President by e-mail, by the Secretariat to each Member at least three weeks before the meeting, using the addresses of the Representative of each Member

Technical alignment - Transferred to Article 17.3 AoA

Technical alignment - Transferred to Article 17.4 AoA

Technical alignment - Transferred to Article 17.5 AoA and Article 19.8 AoA.
registered at the Secretariat, unless the President considers that, due to a specific time constraint, shorter advance notices are needed. In this case, the President shall have the possibility to deliver the notices to each Member by e-mail, at least two weeks before the meeting.
Z. If the meeting is requested by Member(s) representing at least twenty percent of the total population mentioned in Table 1 of Article 15(6) of the Articles of Association or by a group of three Members from at least three different countries, in accordance with Article 15(5) of the Articles of Association, an application to this effect shall be submitted in writing to the President, including (i) the names and signatures of the Members that formulate the request and (ii) the items which are to be included in the agenda. Within two weeks of receipt and subject to verification that the request is consistent with the conditions of $A$ rticle 15(5) of the Articles of Association, the President shall decide on a date for the meeting, which meeting shall be held within two months of the receipt of the request. Upon request of the President, the Secretariat shall give notice (including the agenda) to all Members in accordance with Article 8(1) of the Articles of Association. The notice shall indicate the name of the Member or Members who have requested the meeting, and shall describe the conditions as to validity required under the terms of Article 15(7) of the Articles of Association.
3. If the meeting is requested by the Chairperson of the Board pursuant to Article 16(9) of the Articles of Association, the President may decide that the Assembly meeting shall be preceded by one or more meeting(s) of a mediation advisory committee, set up in order to formulate a consensus proposal to the Assembly. This mediation advisory committee shall be chaired by the President and shall consist of four further persons, two designated by the group of representatives rejecting the proposal which was submitted to voting in the Board respectively the Committee concerned, and two persons designated by the group of representatives in favour of the said proposal.

## Article-8: Agenda- of the Assembly - Supporting documents

1. The first item on the agenda shall be the notification by the President of the verification of the quorum and the distribution of voting rights for Members present or represented. The second item on the agenda shall be the approval of the agenda itself. The agenda can only be amended at a meeting at which Members of the Association representiung at least $75 \%$ of the Firts Part of the Voting Power and $80 \%$ of the Second Part of the Voting Power attend or are represented and subject to their unanimous approval.
2. The agenda shall indicate those items which are submitted for information or for decision.

Where deemed appropriate by the President, a written proposal for decision shall be included for those items submitted for a decision. Where deemed appropriate by the President, an item of the agenda should have supporting documents attached.

## Technical alignment - Transferred to Article 17.5 AoA

## 3. Those documents shall be made available to each Member (including by electronic means) at least two

 weeks before the meeting.
## Article9: Minutes and Decisions

1. Before the closing of an Assembly meeting, the Secretary-General shall prepare a set of minutes comprising the agenda, the list of Members present or represented, together with the names of representatives and proxy holders, their respective voting rights, the documents which were submitted for approval (the case being as amended by the Assembly) and the decisions adopted by the Assembly.
Z. These minutes shall be approved by the Assembly in session and signed by the President and the Secretary-General.
2. The Secretariat shall be responsible for the distribution of the minutes to the President and to all Members of the Association within maximum one week of the meeting. The original copy of the minutes shall be kept by the Secretariat.

## Article 10: Annual-Assembly - Number of meetings of Assembly

1. The Members shall seek to participate in the Annual Assembly meetings as well as in all the other Assembly meetings that shall be held through their CEOs, or equivalent position if the function does not exist under the relevant domestic law of a Member.
2. The Annual Assembly shall decide, amongst other matters, on all regular matters such as (i) the approval of the annual accounts and (ii) the appointment or, the case being, dismissal of the Vice-President, the other eleven members of the Board, the Secretary-General and the statutory auditors.
3. Apart from the Annual Assembly, Assembly meetings shall be held whenever needed, in accordance with the provisions of Article 15(5) of the Articles of Association. To the extent useful, the Association shall work towards organising on average four Assembly meetings per year (the Annual Assembly meeting included).

## Article 11: Written voting procedure

1. The President of the Assembly may set up a written procedure for decision making by the Assembly, via voting by electronic means. The electronic voting system shall consist of each Member sending a vote to the Secretariat, which shall be encrypted in case of an election procedure (in such case, the whole set of encrypted votes shall be de-encrypted simultaneously).
2. The time required for the due process is fixed by the President of the Association and it shall be at least two weeks.
3. The majorities needed for decisions taken by a written procedure are the same as for decisions taken by an Assembly meeting which is held physically.
Article 12: Escalation process

Technical alignment - Transferred to Article 17.5 AoA

Technical alignment - Transferred to Article 17.3 and 17.5 AoA

Technical alignment - Transferred to Article 17.5 AoA

1. Any Board, Committee or Legal and Regulatory Group decision which qualifies as a Major Transmission System Matter can be escalated to the Assembly within four Business Days as from the day of the notification of the Board, Committee or Legal and Regulatory Group decision (in accordance with, respectively, Article 16(10), Article 18(9) and Article 19(8) of the Articles of Association), on request of:

## a) the Representative of any Member of the Association;

b) any Board member; of
e) the Chairperson or, in his absence, the Vice-Chairperson of any Committec or Legal and Regulatory Group.
2. The request shall comprise a brief overview of the grounds on which the decision can be qualified as a Major Transmission System Matter and, if deemed necessary by the requester, a solicitation for an extraordinary physical meeting. The request shall be notified in writing to the President and Secretary General by e-mail. The President shall decide after having assessed the circumstances of the case to submit the escalated decision to the Assembly during a physical meeting or through a written voting procedure.
3. The Assembly shall decide on the basis of a proposal made by an ad-hoc group composed of the relevant Committee and Legal and Regulatory Group Chairs acting in due consultation with their respective Committee or Legal and Regulatory Group, the Secretary-General and the relevant Secretariat managers.

## Article 13: The Board: Notices - Agenda - Supporting documents - Minutes and Decisions

1. Notices of a meeting of the Board, specifying time and place of the meeting, shall be given by the Secretariat at the request of the Chairperson of the Board, together with the agenda, at least one week before the meeting.
2. The agenda shall indicate those items which are submitted for information or for decision. Where deemed appropriate by the Chairperson, a written proposal for decision shall be included for those items submitted for decision.

Where deemed appropriate by the Chairperson, an item of the agenda should have supporting documents attached. Those documents shall be made available to each member of the Board at least one week before the meeting.
3. The Secretary-General shall prepare a set of minutes. These draft minutes shall be made available to the members of the Board, not later than one week after the meeting. After approval by the Board and signature by the Chairperson and the Secretary-General (at the latest by the next meeting), the Secretariat shall keep the original copy of the minutes and copies shall be made available to the members of the Board as well as to the Representatives of the Members of the Association.

Technical alignment - Transferred to Article 18 AoA

## Technical alignment - Transferred to Article

 19.8 AoA4. In deviation to the preceding paragraph, whenever the Board takes decisions on issues delegated to the Board by the Assembly, the Secretary-General shall prepare, before the closing of the Board meeting, a set of minutes comprising the agenda, the list of Board members present or represented, together with the names of the proxy holders, the documents which were submitted for approval (the case being as amended by the Board) and the decision adopted by the Board. These minutes shall be approved by the Board in session and signed by the Chairperson and the Secretary-General. The Secretariat shall be responsible for the distribution of the copies to all members of the Board, to the President and to the Representatives of all the Members of the Association within one week of the meeting. The original copy of the minutes shall be kept by the Secretariat.
5. Without prejudice to the foregoing, the decisions taken by the Board shall be notified by the Secretariat to the Representatives of all the Members of the Association, to all the members of the Board and to the Chairpersons of each of the Committees and Legal and Regulatory Group, not later than two Business Days after the relevant meeting of the Board.
6. Any decision of the Board shall only become final if such decision has not been escalated to the Assembly in accordance with Article 12.

## Article 14: Written voting procedure

1. The Chairperson of the Board may set up a written procedure for decision making by the Board, via voting by electronic means. The electronic voting system shall consist of each Member sending a vote to the Secretariat, which shall be encrypted in case of an election procedure (in such case, the whole set of encrypted votes shall be de encrypted simultaneously).
2. The time required for the due process is fixed by the Chairperson of the Board and it shall be at least one week, except in case of emergency.
3. The majorities needed for decisions taken by a written procedure are the same as for decisions taken by a Board meeting which is held physically.

## Article 15: Escalation process

1. Any Committee or Legal and Regulatory Group decision which raises a Cross Committee Implication Concern can be escalated to the Board within four Business Days as from the day of the notification of the Committee or Legal and Regulatory Group decision (in accordance with Article 18(9) and Article 19(8) of the Articles of Association), on request of:
a) any Board member; or
b) the Chairperson of any Committee or of the Legal and Regulatory Group
2. The request, comprising a brief overview of the grounds on which the decision raises a Cross Committee Implication Concern, shall be notified in writing to the Chairperson of the Board and Secretary General by e-mail. The Chairperson of the Board shall decide after having assessed the circumstances of the case to submit the escalated decision to the Board during a physical meeting or through a written voting procedure.
3. The Board shall decide on the basis of a proposal made by an ad-hoc group composed of the relevant Committee and/or Legal and Regulatory Group-Chairs acting in due consultation with their respective Committee or Legal and Regulatory Group, the Secretary-General and the relevant Secretariat managers.

## Article-17: Nomination advisory-committee

1. The nomination advisory committee is composed of the President, the Chairperson of the Board and any three persons appointed by the Board.

If a member of the nomination advisory committee has stood himself up for a position for which the committee has to propose candidates, the member concerned shall refrain from taking part in the deliberations and ballot with regard to this proposal.
The Chairs of the Committees and of the Legal and Regulatory Group shall be consulted by the nomination advisory committee for the proposals for the position of Chairperson of the Committees and of the Legal and Regulatory Group.

The Secretary-General attends the meetings of the nomination advisory committee and drafts the minutes of these meetings.
z. The nomination advisory committee has the following powers
a) to organise a call for candidates when the position of President, Vice-President, Chairperson of the Board, member of the Board or Chairperson of a Committee or of the Legal and Regulatory Group becomes vacant;
b) to contact potential candidates on its own initiative;
e) to formulate a consensus proposal regarding the candidates for the position of President, Vice-President, Chairperson of the Board, member of the Board or Chairperson of a Committee or of the Legal and Regulatory Group.

## Article 18: Election of the President

1. A call for nominations for the Presidency shall be organised by the nomination advisory committee at least four months in advance of the election date concerned. Nominations, comprising a brief résumé and a motivation letter of the candidate, should be sent to the nomination advisory committee at least three months in advance of the election date concerned.

Technical alignment - Transferred to Article 27 AoA

Technical alignment - Transferred to Article 29 AoA
2. The nomination advisony committee shall propose a list with maximum two candidates for this position not later than one month and a half prior to the election date, including the information received from the listed candidates. Notice of this proposal shall be given to the Chairperson of the Board and to the Secretary General. The Secretariat shall be responsible for the distribution of this proposal to all the Members of the Association.

Additional nominations, including a brief résumé and a motivation letter, may be submitted by Members to the President at least one month in advance of the election date concerned.

Gandidates for this position shall be chosen amongst the Representatives of Members in the Assembly, whe are Employees and who do not have conflict of interest as foreseen in Article 48
3. The proposal of the nomination advisory committee, together with the potential additional nominations submitted by Members, shall be distributed to all the Members of the Association at least three weeks in advance of the election date concerned.
4. The election of the President shall take place at the penultimate $\Lambda$ ssembly meeting to be held during the term of office of the outgoing President in accordance with Article 16(9) of the Articles of Association.
5. The elections shall be by secret ballot, except: (i) if there is only one candidate for the vacant mandate; or (ii) if the Assembly, by simple majority, decides to deviate from the principle of a secret ballot.

In order to ensure both the secrecy of the ballot and the efficiency of the election procedure, the secret ballot shall be organized as follows:
a) each Member participating in the vote shall receive one voting form;
b) the voting forms shall be counted by two external, independent persons (e.g. a public notary, an external lawyer), that are appointed during the meeting where the election takes place;
e) these external persons are entrusted with the power to calculate, interpret and communicate the results of the elections;
d) after the communication of the results, they shall keep the voting forms under a closed envelope during a period of four months after the election and shall keep the voting results of the Members confidential;
e) during the four months period, the voting forms can, following a decision of the Assembly meeting taken with a special majority, be re-examined by one or more additional external, independent person(s), in order to verify the results communicated by the initially appointed external persons;
f) after the period of four months, the voting forms shall be destroyed.
6. If no candidate obtains a majority of over $50 \%$ of the votes in the first voting round, a second voting round shall be held. Then the choice shall be limited to the two candidates having obtained the most votes in the first voting round. The candidate that obtains the most votes in the second voting round shall be validly appointed. In order to determine which candidate obtained over $50 \%$ of the votes or which candidate(s) obtained the most votes, an average percentage shall be derived from the two parts of the Voting Power for each candidate. This average percentage shall be calculated of the proportional vote shares whereby 50 $\%$ is determined on the basis of the First Part of the Voting Power and $50 \%$ on the basis of the Second Part of the Voting Power.
7. The newly appointed President shall enter in office on the date of expiry of the term of office of the outgoing President.

## Article 19: Election of the Chairperson of the Board

1. A call for nominations for the Chairpersonship of the Board shall be organised by the nomination advisory committee at least four months in advance of the election date. Nominations, comprising a brief résumé and a motivation letter of the candidate, should be sent to the nomination advisory committee at least three months in advance of the election date concerned.
2. The nomination advisory committee shall propose a list with maximum two candidates for this position not later than one month and a half prior to the election date, including the information received from the listed candidates. Notice of this proposal shall be given to the Chairperson of the Board and to the Secretary General. The Secretariat shall be responsible for the distribution of this proposal to all the Members of the Association.

Additional nominations, including a brief résumé and a motivation letter, may be submitted by Members to the President at least one month in advance of the election date concerned.

Candidates for this position shall be chosen amongst the Representatives and the substitute Representatives of Members in the Assembly, who are Employees in the top management of a Member and who do not have conflict of interest as foreseen in Article 48.
3. The proposal of the nomination advisory committee, together with the potential additional nominations submitted by Members, shall be distributed to all the Members of the Association at least three weeks in advance of the election date concerned.
4. The election shall take place at the penultimate $\Lambda$ ssembly meeting to be held during the term of office of the outgoing Chairperson, in accordance with Article 16(2) of the Articles of Association. Following the appointment of the President, the Assembly shall appoint the Chairperson following the same voting procedure as for the appointment of the President in accordance with Article 18(6).

Technical alignment - Transferred to Article 30 AoA
5. The elections shall be by secret ballot, except: (i) if there is only one candidate for the vacant mandate; or (ii) if the Assembly, by simple majority, decides to deviate from the principle of a secret ballot.
In order to ensure both the secrecy of the ballot and the efficiency of the election procedure, the secret ballot shall be organized in accordance with Article 18(5).
6. The newly appointed Chairperson shall enter in office on the date of expiry of the term of office of the outgoing Chairperson.

## Article 20: Election of the Chairpersons of the Committees and of the Legal and Regulatory Group

1. A call for nominations for the Chairpersonship of a Committee and of the Legal and Regulatory Group shall be organised by the nomination advisory committee at least four months in advance of the election date. Nominations, comprising a brief résumé and a motivation letter of the candidate, should be sent to the nomination advisory committee at least three months in advance of the election date concerned.
2. The nomination advisory committee shall propose a list with maximum two candidates for each position not later than one month and a half prior to the election date, including the information received from the listed candidates. Notice of this proposal shall be given to the Chairperson of the Board and to the Secretary General. The Secretariat shall be responsible for the distribution of this proposal to all the Members of the Association.

Additional nominations, including a brief résumé and a motivation letter, may be submitted by Members to the President at least one month in advance of the election date concerned.

Gandidates for these positions shall: (i) be Employees holding a senior position in the Member concerned; (ii) have adequate qualifications and experiences, relevant technical expertise as well as group facilitation skills, taking into account the specific tasks of the Committee concerned; (iii) be able to make themselves sufficiently available for an efficient management of the Chairpersonship in the Committee concerned or in the Legal and Regulatory Group; and (iv) not have conflict of interest as foreseen in Article 48.
3. The proposal of the nomination advisory committee, together with the potential additional nominations submitted by Members, shall be distributed to all the Members of the Association at least three weeks in advance of the election date concerned.
4. The election shall take place at the penultimate Assembly meeting to be held during the term of office of the outgoing Chairpersons of the Committees and of the Legal and Regulatory Group, in accordance with Articles $19(11)$ and 20(7) of the Articles of Association. The Assembly shall appoint the Chairpersons of the Committees (in the order mentioned in Article 18(1) of the Articles of Association) and of the Legal and

Technical alignment - Transferred to Article 31 AoA

Regulatory Group, following the same voting procedure as for the appointment of the President in accordance with Article 18(6).
5. The elections shall be by secret ballot, except: (i) if there is only one candidate for each vacant mandate; or (ii) if the Assembly, by simple majority, decides to deviate from the principle of a secret ballot.

In order to ensure both the secrecy of the ballot and the efficiency of the election procedure, the secret ballot shall be organized in accordance with Mrticle 18(5).
6. The newly appointed Chairpersons of the Committees and of the Legal and Regulatory Group shall enter in office on the date of expiry of the term of office of the outgoing Chairpersons.

## Article 21: Election of the other members of the Board

1. A call for nominations of the maximum eleven other members of the Board shall be organised by the nomination advisory committee at least four months in advance of the election date. Nominations, comprising a brief résumé and a motivation letter of the candidate, should be sent to the nomination advisory committee at least three months in advance of the election date concerned.
2. The nomination advisory committee shall propose a list with maximum two candidates for each position not later than one month and a half prior to the election date, including the information received from the listed candidates. The nomination advisory committee shall make a proposal where at least one third of the Board members are proposed as Board members by means of a first mandate. Notice of this proposal shall be given to the Chairperson of the Board and to the Secretary-General. The Secretariat shall be responsible for the distribution of this proposal to all the Members of the Association.

Additional nominations, including a brief résumé and a motivation letter, may be submitted by Members to the President at least one month in advance of the election date concerned.

Candidates for these positions shall be chosen amongst the Representatives and the substitute Representatives of Members in the Assembly, who are Employees in the top management of a Member and who do not have conflict of interest as foreseen in Article 48, and taking into account a fair geographical representation among the persons nominated as well as the contributions to the ENTSO-E work done under the candidate's leadership.
3. The proposal of the nomination advisory committee, together with the potential additional nominations submitted by Members, shall be distributed to all the Members of the Association at least three weeks in advance of the election date concerned.
4. The election shall take place at the last Assembly meeting to be held during the term of office of the outgoing members of the Board, in accordance with Article 16(1) of the Articles of Association.

Technical alignment - Transferred to Article 32 AoA
5. The elections shall be by secret ballot, except: (i) if there is only one candidate for each vacant mandate; or (ii) if the Assembly, by simple majority, decides to deviate from the principle of a secret ballot.
In order to ensure both the secrecy of the ballot and the efficiency of the election procedure, the secret ballot shall be organized in accordance with Article 18(5).
6. Each Representative shall receive a voting form displaying the name of all the candidates and shall select a maximum of eleven candidate. The candidates shall be ordered from the candidate who obtained the most votes to the candidate who obtained the least votes. The eleven candidates who obtained the most votes shall be validly appointed subject to the condition that at least one third of the Board members are appointed as Board members by means of a first mandate.

## If there is not at least one third of new Board members:

a) the candidates who were not part of the outgoing Board and who are amongst the eleven candidates whe obtained the most votes shall be validly appointed;
b) the candidates who were part of the outgoing Board and who are amongst the eleven candidates whe obtained the most votes shall be validly appointed (with priority to those who obtained the most votes) to the extent that at least one third of the positions of Board member remain free for Board members by means of a first mandate;
c) a second round shall be organised among the candidates who were not part of the outgoing Board to reach the threshold of at least one third of new Board member. The candidates who obtained the most votes on their name shall be validly appointed.
In order to determine the number of votes obtained by each candidate, an average percentage shall be derived from the two parts of the Voting Power for each candidate. This average percentage shall be calculated of the proportional vote shares whereby $50 \%$ is determined on the basis of the First Part of the Voting Power and $50 \%$ on the basis of the Second Part of the Voting Power.
7. The newly appointed other members of the Board needed to arrive at a Board of maximum twelve persons shall enter in office on the date of expiry of the term of office of the outgoing maximum eleven other members of the Board.

## Article 22: Election of the Vice-President

1. A call for nominations for the Vice-Presidency shall be organised by the nomination advisory committee Technical alignment - Transferred to Article 33 AoA
a motivation letter of the candidate, should be sent to the nomination advisory committee at least three months in advance of the election date concerned.
2. The nomination advisory committee shall propose a list with maximum two candidatesfor this positionnot later than one month and a half prior to the election date, including the information received from the listed candidates. Notice of this proposal shall be given to the Chairperson of the Board and to the SecretaryGeneral. The Secretariat shall be responsible for the distribution of this proposal to all the Members of the Association.
Additional nominations, including a brief résumé and a motivation letter, may be submitted by Members to the President at least one month in advance of the election date concerned.

Gandidates for these positions shall be chosen amongst the Representatives of Members in the Assembly, Who are Employees and who do not have conflict of interest as foreseen in Article 48.
3. The proposal of the nomination advisory committee, together with the potential additional nominations submitted by Members, shall be distributed to all the Members of the Association at least three weeks in advance of the election date concerned.
4. The election of the Vice-President shall take place at the last Assembly meeting to be held during the term of office of the outgoing Vice-President, in accordance with Article 17(9) of the Articles of Association. Following the appointment of the other members of the Board, the Assembly shall appoint the VicePresident following the same voting procedure as for the appointment of the President in accordance with Article 18(6).
5. The elections shall be by secret ballot, except (i) if there is only one candidate for the vacant mandate of (ii) if the Assembly, by simple majority, decides to deviate from the principle of a secret ballot.

In order to ensure both the secrecy of the ballot and the efficiency of the election procedure, the secret ballot shall be organized in accordance with Article 18(5).
6. The newly appointed Vice-President shall enter in office on the date of expiry of the term of office of the outgoing Vice-President.

## Article 23: Election of the Vice-Chairperson of the Board

1. Nominations for the Vice-Chairpersonship of the Board shall be submitted by the members of the Board to the Chairperson of the Board at least one month in advance of the election date. The aforementioned nominations, résumés and motivation letters of the candidates concerned shall be circulated by the Chairperson to all the members of the Board.

## Technical alignment - Transferred to Article 34 AoA

| 2. The election shall take place at the first meeting of the newly appointed Board, in accordance with Article $17(3)$ of the Articles of $A$ ssociation. |  |
| :---: | :---: |
| 3. The elections shall be by secret ballot, except: (i) if there is only one candidate for the vacant mandate; or (ii) if the Board, by simple majority, decides to deviate from the principle of a secret ballot. |  |
| 4. If no candidate for the Vice-Chairpersonship obtains a majority of over $50 \%$ of the votes in the first voting found, a second voting round shall be held, whereby the choice shall be limited to the two candidates having obtained the most votes in the first voting round. The candidate that obtains the most votes in the second voting round shall be validly appointed. |  |
| 5. The newly appointed Vice-Chairperson of the Board shall enter in office on the date of expiry of the term of office of the outgoing Vice-Chairperson. |  |
| Article 24: Election of the Secretary-General | Technical alignment - Transferred to Article |
| 1. The selection process of the Secretary-General shall consist of the following steps: | 35 AoA |
| a) circulation of the vacancy to Members and Associated Members; |  |
| b) headhunting by an European executive search firm, selection of which shall be made by the Board; and |  |
| c) assessment by a specialized assessment agency, selection of which shall be made by the Board. |  |
| 2. Based on the outcome of the assessment exercise the Board shall come up with one final candidate to present to the Assembly for appointment. |  |
| Article 264. : Election of a Convenor of a Working Group, a (Voluntary) Regional Group, a Task Force and an Expert Group | Streamlining the election processes |
| 1. Nominations for the position of Convenor of any working group, (Voluntary) Regional Group, task force, or Expert Group shall be submitted by the members of the group concerned or by the members of the Committee concferned or by the members of the Legal and Regulatory Group respectively to the Chairperson of the Committee concerned or to the Chairperson of the Legal and Regulatory Group or, in case of an Expert Group , to the Chairperson of the Board at least one month in advance of the election date, unless circumstances require a shorter timing which is then fixed and communicated by respectively the |  |
| Chairperson of the Committee concerned or by the Chairperson of the Legal and Regulatory Group or, in |  |
| case of an Expert Group, by the Chairperson of the Board and shall include a brief résumé and a motivation letter of the candidate. The aforementioned nominations, résumés and motivation letters of the candidates concerned shall be circulated by the relevant Chairperson or by the Chairperson of the Board as the case may be to: |  |
|  |  |


| 2. [...] |  |
| :---: | :---: |
| The Convenor shall be appointed for a term of two years. In the event that the interest of the Association requires it, the Convenor may be reappointed for one more term of two years (with a limitation to two successive mandates). Articles 1823(12), third paragraph and following of the Articles of Association apply by analogy. In case of no candidates for the respective position, the Convenor may be reconfirmed for a third successive mandate. | Streamlining the election processes |
| 3. The elections shall be by secret ballot, except: (i) if there is only one candidate for each vacant mandate; or (ii) if the Committee concerned, the Legal and Regulatory Group, the relevant Group or the Board, as the case may be, by simple majority, decides to deviate from the principle of a secret ballot. If there is only one candidate for the vacant mandate, the Chairperson of the Committee concerned, the Legal and Regulatory Group, the relevant Group or the Board can decide to deviate from the principle of voting by secret ballot and hold the election informally by applause. | Streamlining the election processes |
| 4. [...] |  |
| 5. [...] |  |
| Article 27: Resignation of the President and the Vice-President | Technical alignment - Transferred to Article |
| 1. The President or the Vice-President may submit his resignation to the Assembly by means of a notice addressed to the Chairperson of the Board, with a copy to the Secretary-General. The Secretary-General shall circulate a copy of the notice to the nomination advisory committee and to the Representatives of all the Members of the Association. | 36 AoA |
| Z. In case of resignation of the President or the Vice-President of the Association, an Assembly meeting should be called within four months in view of a decision on replacement. The timing for the collection of nominations may be adapted to ensure the timely circulation of these nominations ahead of the Assembly meeting. |  |
| 3. In both cases the replacement shall assume the functions of the resigning President or VicePresident until the expiry of the term of office of the outgoing President or Vice-President. |  |
| Article 28: Resignation of the Chairperson and of the other members of the Board |  |

1. The Chairperson of the Board and any other member of the Board may submit his resignation to the Assembly by means of a notice addressed to the President, with a copy to the SecretaryGeneral. The Secretary-General shall circulate a copy of the notice to the nomination advisory committee and to the Representatives of all the Members of the Association.
Z. In case of resignation of the Chairperson or of any other member of the Board, an Assembly meeting should be called within four months in view of a decision on replacement. The timing for the collection of nominations may be adapted to ensure the timely circulation of these nominations ahead of the Assembly meeting.
2. In all these cases the replacement shall assume the functions of the resigning Chairperson or other member of the Board until the expiry of the term of office of the outgoing Chairperson or other member of the Board.
Article 29: Resignation of the-Chairpersons of the-Committees and of the Legal and Regulatory-Group
3. The Chairperson of a Committee and of the Legal and Regulatory Group may submit his resignation to the Assembly by means of a notice addressed to the President, with a copy to the Secretary General. The Secretary-General shall-circulate a copy of the notice to the nomination advisory committee and to the Representatives of all the Members of the Association.
4. In case of resignation of the Chairperson of a Committee or of the Legal and Regulatory Group, an Assembly meeting should be called within four months in view of a decision on replacement. The timing for the collection of nominations may be adapted to ensure the timely circulation of these nominations ahead of the Assembly meeting.
5. The replacement shall assume the functions of the resigning Chairperson until the expiry of the term of office of the outgoing Chairperson.

## Article 30: Resignation of the Vice-Chairperson of the Board

1. The Vice-Chairperson of the Board may submit his resignation to the Chairperson of the Board. The Chairperson of the Board shall circulate a copy of the notice to all the members of the Board.
2. In case of resignation of the Vice-Chairperson of the Board, a meeting of the Board should be called within four months in view of a decision on replacement.
3. The replacement shall assume the functions of the resigning Vice-Chairperson until the expiry of the term of office of the outgoing Vice-Chairperson.

## Article 315: Resignation of the Vice-Chairpersons of the Committees and of the Legal and Regulatory

## Group

1. The Vice-Chairperson of a Committee and of the Legal and Regulatory Group may resign by notifying submithis resignation to the Chairperson of the Committee concerned or of the Legal and Regulatory Group.

## Technical alignment - Transferred to Article

 37 AoATechnical alignment - Transferred to Article 38 AoA

Technical alignment - Transferred to Article 39 AoA

## Flexibility and increased resilience

## Streamlining the election processes

The Chairperson of the Committee concerned or of the Legal and Regulatory Group shall circulate a copy of the notice to all the members of the Committee concerned or of the Legal and Regulatory Group.
2. In case of resignation of the Vice-Chairperson of a Committee or of the Legal and Regulatory Group, a meeting of the Committee concerned or of the Legal and Regulatory Group should be called within four months in view of a decision on replacement. The resigning Vice-Chairperson shall remain in office until the next meeting of the Committee or of the Legal and Regulatory Group where a decision on a replacement shall be taken.
3. The replacement shall enter into assume-the functions of the resigning Vice-Chairperson for a term of two years as from the election dateuntil the expiry of the term of office of the outgoing Vice-Chairperson.
4. The Vice-Chairperson of a Committee or of the Legal and Regulatory Group shall be considered to have resigned with immediate effect in case he ceases to be an Employee of a Member. In case of resignation with immediate effect of the Vice-Chairperson of a Committee or of the Legal and Regulatory Group, the functions of the resigning Vice-Chairperson shall be assumed by a member of the relevant Committee or of the Legal and Regulatory Group designated by the Chairperson of the relevant Committee or of the Legal and Regulatory Group, until the relevant Committee orf the Legal and Regulatory Group appoints a replacement in accordance with Article 23(13) and 24(12) of the Article of Association.
Article 326: Resignation of a Convenor of a Working Group, a (Voluntary) Regional Group, a Task Force and an Expert Group
2. In case of resignation, a meeting of the body competent for electing a new Convenor should be called within four months in view of a decision on replacement. The resigning person shall remain in office until the next meeting of the body competent to elect a replacement takes place.
3. The replacement shall enter into the functions of the resigning person for a term of two years as from the election dateshall assume the functions of the resigning person until the expiry of the term of office of the outgoing person.

## CHAPTER VI - Committees, Legal and Regulatory Group, Regional Groups and Working Groups

## Article 337: Committees

1. In accordance with Article 18-23 of the Articles of Association, four-five Committees are established: the System Development Committee, the System Operation Committee, the Market Committee ${ }_{\llcorner }$-and-the Research-and Levelon $_{2}$ Development and Innovation Committee ${ }_{\text {L }}$ and the Information and Communication Technologies Committee. Their broad scope of activities shall be as follows, but may evolve over time as stipulated in their respective terms of reference and annual work programmes.

Streamlining the election processes

Streamlining the decision-making process

## a) System Development Committee:

[...]
The main objective of the activities of the Committee is to contribute to the transmission system adequacy and security planning-by preparing the Ten-Year Network Development Plan, including annual generation and network adequacy outlooks.
[...]
For these purposes, the Committee may among others:
[...]
(iii) elaborate network codes in line with the strategic intention as proposed by the Board, in cooperation with the Committee and after review by the Assembly, in the key policy issues paper referred to in Article 1517(7) of the Articles of Association;
(iv) adopt the ten-year network development plan, including a European generation adequacy outlook, in line with the strategic intention as proposed by the Board, in cooperation with the Committee and after review by the Assembly in the key policy issues paper referred to in Article 1517(7) of the Articles of Association; and
[...]
b) System Operations Committee:

## [...]

For these purposes, the Committee may among others:
(i) elaborate network codes in line with the strategic intention as proposed by the Board, in cooperation with the Committee and after review by the Assembly, in the key policy issues paper referred to in Article 1517(7) of the Articles of Association; and
c) Market Committee:
[...]
The Committee promotes efficient market mechanisms covering long-term, day-ahead, intraday and
balancing markets and system services. For these purposes, the Committee may initiate studies on relevant

Flexibility and increased resilience

Flexibility and increased resilience

Flexibility and increased resilience
areas such as market structure and congestion management issues, economic framework for TSOs and transparency policies. Market integration of renewable energy sources and decentralised generation is also included in focus areas in close collaboration with other Committees.

For these purposes, the Committee may among others:
(i) elaborate network codes in line with the strategic intention as proposed by the Board, in cooperation with the Committee and after review by the Assembly, in the key policy issues paper referred to in Article 1517(7) of the Articles of Association;
(ii) administrate the Inter-TSO compensation (ITC) fund and the various tasks as foreseen in the ITC clearing and settlement multi-year agreement; and
(iii) develop and update a manual of procedure for the operation of a central information transparency platform ${ }^{2}=$ and
(iv) initiate studies on relevant areas such as market structure and congestion management issues, economic framework for TSOs and transparency policies.
d) Research, and Development and Innovation Committee:
[...]
For these purposes, the Committee may among others:
[...]
(ii) elaborate network codes in line with the strategic intention as proposed by the Board, in cooperation with the Committee and after review by the Assembly in the key policy issues paper referred to in Article 175(7) of the Articles of Association.
e) Information and Communication Technologies Committee:

The Information and Communication Technologies Committee provides support to the other Committees and is in charge of TSOs cooperation on matters related to Information and Communications Technologies (ICT) of common interest for Members of the Association, including but not limited to the Association's responsibilities from European law.
The objective of the Committee is to ensure the steering and monitoring of the technical management, development, and operation of the Association's ICT infrastructure, applying recognized security standards and thus contributing to the state-of-the art secure environment.

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For these purposes, the Committee may among others:
a) develop, maintain and monitor the Association's ICT Strategy and Portfolio to optimally align ICT
objectives and investments with the approved Association's Strategy, including information security;
b) support and follow up the timely implementation of the Association's legal mandates and other assigned
ICT projects from the ICT portfolio;
c) provide a common framework for interdisciplinary ICT matters such as information security, ICT
architecture aligned with the related business strategy and standardization
d) enable high standard ICT solution development and deployment together with vendors, following the
business requirements provided by all the other Committees;
e) anticipate interoperability, data exchange and information security of dependent TSO individual tools and
dependent regional tools.
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## Article 348: The Committees: Notices - Agenda - Supporting Documents - Written voting procedure -

 Minutes and Decisions3. A Committee meeting shall be held physically, via video or telephone conference, or via written procedure, as decided by the The Chairperson of a Committee with respectively the possibility (in case the meeting is held physically or via video or telephone conference) or the obligation (in case of written voting procedure) tomay set up a written procedure for decision making by the Committee concerned, via have the voting by electronic means. The electronic voting system shall consist of each Members' representative in the Committee concerned sending a vote to the Secretariat, which shall be encrypted in case of an election procedure (in such case, the whole set of encrypted votes shall be de-encrypted simultaneously).

When the meeting is held via written process, t T he time required for the due process is fixed by the Chairperson of the Committee concerned and it shall be at least one week, except in case of emergency.

Article 359: The Legal and Regulatory Group: Notices - Agenda - Supporting Documents - Written voting procedure - Minutes and Decisions
3. A Legal and Regulatory Group meeting shall be held physically, via video or telephone conference, or via written procedure, as decided by the The Chairperson of the Legal and Regulatory Group with respectively the possibility (in case the meeting is held physically or via video or telephone conference) or the obligation (in case of written voting procedure) to may set up a written procedure for decision making by the Legal and

Flexibility and adaptability

Flexibility and adaptability

Regulatory Group, via-have the voting by electronic means. The electronic voting system shall consist of each Members' representative in the Legal and Regulatory Group sending a vote to the Secretariat, which shall be encrypted in case of an election procedure (in such case, the whole set of encrypted votes shall be deencrypted simultaneously)

When the meeting is held via written process, tThe time required for the due process is fixed by the Chairperson of the Legal and Regulatory Group and it shall be at least one week, except in case of emergency
[...]

## CHAPTER VIII - Finance

## Article 4216: Financing Budget

1. In addition to the arrangements provided by Articles 22, 23 and 24 of the Articles of Association, the Secretary-General shall submit for approval to the Assembly the following budget data:
a) for the previous financial year, a comparison between the budgeted and the final accounts:
b) for the current financial year, the budget, serving as basis for the calculation of monies to be paid;
e) for the following financial vear, a preliminary budget, serving as basis for the monies, if any, to be paid for the following year.
1z. [...]
2. In case of an unforeseen deficit, the Assembly may decide on advance payments to be made by the Alembers, in proportion to their annual contribution to the budget as approved by the Assembly pursuant to Article 22(2) of the Articles of Association.

## 24. [...]

## TITLE 3 - Miscellaneous Provisions

Article-44: Official functions within the Association - Reserved to-Employees

1. All official functions within the Association where TSOs are represented (e.g. Assembly, Board, Committees, Legaland Regulatory Group, Regional Groups, working groups, Expert Groups, task forces) shall only be occupied by Employees, provided that only Employees in the top management of a Member can occupy the function of Chairperson or member of the Board.
2. By derogation to the above, in exceptional circumstances, Members may appoint a person not being an Employee to be its representative in a working group or in a task force, subject to the condition that this person is not an employee of a company providing services to the Association during the same period and
echnical alignment - Transferred to Article Articles 17.2 and 26 AoA
echnical alignment - Transferred to Article
42 AoA

Technical alignment - Transferred to Article
48 AoA
subject to the prior written authorisation by the-Chairperson of the relevant Committee, provided this authorisation is communicated to all the members of the relevant working group or task force with a copy to the Secretary General.

## Article-45: Transparency and Confidentiality

1. Within the general context of transparency bewteen the TSOs and in accordance with the principles set forth in Articles 16 and 21(9) of Directive 2009/72/EC, national legislation implementing the abovementioned provisions and/or other national or international legislation imposing specific confidentiality and non-disclosure obligations, no Member, Associated Member or Observer Member (or its (substitute) representative) of the Association shall use any confidential information obtained by it (the "Recipient") through their status of Ahember, Associated Member or Observer Member of the Association for any purpose save as strictly required by its obligations set forth in Mrticle 12(e) of Directive 2009/72/EC, or disclose any such information to any third party other than the Recipient's directors, employees, professional advisers and representatives who strictly need to know such information for the proper performance of their professionalactivities and who are correspondingly bound in writing by the same strict obligations of confidentiality.

All Members, Associated Members and Observer Members of the Association shall organise their data handling in such a way as to minimise the risks of misuse or unauthorised access or disclosure of Confidential Information.

Confidential Information includes:
a) information relating to users of the electricity network systems, which is commercially sensitive information and, if disclosed, is likely to breach a legal obligations of a Member (e.g. competition law); and
b) information clearly marked as "confidential" provided that the person conveying the information provides proof of legal constraints such as for example, competition constraint or security constraints justifying the confidential character of the obligation no later than at the moment it is submitting the information;
and excludes information which:
a) shall be disclosed in accordance with any piece of legislation of the European Union or in accordance with any piece of national legislation applying to the TSO providing the information;
b) is the public domain other than by reason of breach of this clause;
e) is already lawfully in the possession of the Recipient prior to its receipt from the disclosing party; or

## Technical alignment - Transferred to Article

 49 AoA
## d) the Recipient is required to disclose under any law, court order or order of authorities.

Any Member, Associated Member or Observer Member, who is deemed by the Assembly to be in breach of this Article, may be excluded by the Assembly from exercising its rights as a Member, an Associated Member or an Observer Member of the $A$ ssociation as appropriate.
2. In case third persons are invited to participate in a meeting of a body of the Association, the body concerned may decide to require the signing of a confidentiality agreement by the persons concerned.

## Article-46: Co-operation with other Organisations and Institutions

1. Without prejudice to Article 4 of the Articles of Association and taking into account the requirements of applicable legislation regarding matters to be treated within the Association, the Association shall, in due respect of subsidiarity, not interfere in activities that are the proper responsibility of its Members.
Z. In order to avoid unnecessary duplication of effort, and to promote a coordinated approach to matters of mutual interest, the Association is empowered to establish and maintain regular contact with, and cooperate with, any organisations and institutions representing the interests of Transmission System Operators both within and outside the IEM.

## Article-47: Adherence

1. By accepting the status of Member, Associated Member or Observer Member of the Association, each Member, Associated Member or Observer Member respectively accepts the Articles of Association and the Internal Regulations of the Association.
2. Further, the Members undertake to follow decisions of the Association and use their reasonable endeavours to work in the best interest of the Association at all times provided that Members shall not be required to do or undertake to do anything that would cause them to be in breach of any applicable rule of national or European law, and where such a commitment would lead to a potential conflict of interest situation, the Member is required to notify the Secretary-Generalor President immediately of such conflict of interest.
3. If a Member, Associated Nember or Observer Member acts against interests of the Association of damages reputation of the Association in any way, the Assembly may at its discretion, but with respect of applicable legislation, issue, as the case may be, the Member, Associated Member or Observer Member with a written warning and/or exclude the Member, Associated Member or Observer Member with immediate effect in accordance with Article 12 of the Articles of Association.
4. If a person who occupies an official function within the Association has or appears to have a potential conflict of interest, acts against the interests of the Association, or damages the reputation of the Association in any way, this person can be dismissed by the competent body of the Association.

Technical alignment - Transferred to Article 50 AoA Articles 15 and 51 AoA


[^0]:    ${ }^{1}$ General information regarding this document:

    - In highlight grey: changes due as a result of the Technical alignment (a provision was a former Article in the Internal Regulations that has been transferred in the AoA); and
    - Provisions not included in this document are not amended save that their numbering is changed.

