ACER
European Union Agency for the Cooperation of Energy Regulators

DECISION No 14/2026
OF THE ADMINISTRATIVE BOARD OF THE AGENCY FOR THE COOPERATION OF ENERGY REGULATORS
of 23 October 2026
on types of post and post titles in the European Union Agency for the Cooperation of Energy Regulators

THE ADMINISTRATIVE BOARD OF THE EUROPEAN UNION AGENCY FOR THE COOPERATION OF ENERGY REGULATORS,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Staff Regulations of Officials ('Staff Regulations') and the Conditions of Employment of Other Servants of the European Union ('CEOS') laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68[1], and in particular Article 5 of the Staff Regulations and Annexes I and XIII thereto, and Article 10 of the CEOS.

Having regard to Regulation (EC) 2019/942 of the European Parliament and of the Council of 5 June 2019 establishing a European Union Agency for the Cooperation of Energy Regulators[2], and in particular Article 19(1)(i) thereof,

Having regard to the agreement of the European Commission pursuant to Article 110(2) of the Staff Regulations C(2018) 8800 of 11 December 2018,

After consulting the Staff Committee,

Whereas:

1) On 17 December 2013, the Commission informed the European Union Agency for the Cooperation of Energy Regulators that it adopted Decision C(2013)8979 of 16 December 2013 on types of post and post titles.

2) On 26 September 2014 Communication C(2014) 6543 from Vice-President Šefčovič to the Commission on the guidelines on the implementation of Article 110(2) of the Staff Regulations with regard to the implementing rules applicable in the agencies was adopted, and in particular Point 2.B thereof, where the Commission ex ante agreement is referred to.

3) Pursuant to Article 110(2) of the Staff Regulations, implementing rules such as those referred to in Recital 1 are to apply by analogy to the European Union Agency for the Cooperation of Energy Regulators. By way of derogation, an agency may request the Commission's agreement to the non-application of certain implementing rules. The Commission may, instead of accepting or rejecting the request, require the agency to

[1] OJ L 56, 4.3.1968, p. 1.
[2] OJ L 158, 14.6.2019.

submit for its agreement implementing rules which are different from those adopted by the Commission.

4) Commission Decision C(2013)8979 is suitable to apply to the European Union Agency for the Cooperation of Energy Regulators provided that certain adjustments are made to take into account the peculiarities of the European Union Agency for the Cooperation of Energy Regulators. Those adjustments concern in particular the terminology established in the European Union Agency for the Cooperation of Energy Regulators to describe functions exercised, the range of grades of Head of Department post title of which the lower grade should respect the limitation referred to in Article 53 of the CEOS and the range of grades within other types of post.

5) For each of the three function groups (AD, AST and AST/SC), the types of post with the corresponding grade ranges are laid down in Annex I to the Staff Regulations.

6) It is necessary to establish the equivalence between these types of post and the post titles which are used for the European Union Agency for the Cooperation of Energy Regulatorsname of Agency temporary staff,

7) In the interests of clarity and legal certainty, Commission Decision C(2013)8979 of 16 December 2013 on types of post and post titles should no longer apply to the European Union Agency for the Cooperation of Energy Regulators,

HAS DECIDED AS FOLLOWS:

Article 1

In accordance with Article 5(4) of the Staff Regulations, the tables establishing the equivalence between the types of post and the post titles used for the European Union Agency for the Cooperation of Energy Regulators temporary staff, which are contained in the Annex to this Decision, are hereby approved.

Article 2

Commission Decision C(2013) 8979 of 16 December 2013 shall no longer apply by analogy to the European Union Agency for the Cooperation of Energy Regulators.

Article 3

This Decision shall take effect on the day following that of its adoption.

Done at Ljubljana, on 23 October 2026

For ACER's Administrative Board

The Chair

B. CHIRIŢOIU

ANNEX

A. Types of post

Type of post	Function group / Grade	Post title
Director[3]	AD 14 – AD 15	Director Principal Adviser
Adviser or equivalent	AD 13 – AD 14	Adviser Senior Expert
Head of Unit or equivalent	AD 9 – AD 14	Head of Department[4] Head of Unit
Administrator	AD 5 – AD 12	Principal Administrator[5] Team Leader[6] Administrator[7]
Senior Assistant	AST 10 – AST 11	Senior Assistant
Assistant	AST 1 – AST 9	Assistant
Secretary/Clerk	SC 1 – SC 6	Secretary/Clerk

[3] This is without prejudice to a different classification of the head of the agency according to the founding regulation and/or the establishment plan.
[4] Posts of Head of Department are filled from grades AD 12 to AD 14.
[5] Posts of Principal Administrator are filled from grades AD 8 to AD 12.
[6] Posts of Team Leader are filled from grades AD 7 to AD 12.
[7] Posts of Administrator are filled from grades AD 5 to AD 7.