

**DECISION No 18/2025****OF THE ADMINISTRATIVE BOARD OF THE EUROPEAN UNION AGENCY FOR  
THE COOPERATION OF ENERGY REGULATORS****of 12 December 2025**

**on the appointment of one Member of the Administrative Board as reporting officer and  
one Member of the Administrative Board as appeal assessor for the assessment of the  
annual performance of the Head of the Coordination, Operations & Legal Department  
for the reporting period 1 January 2025 to 31 December 2025**

THE ADMINISTRATIVE BOARD OF THE EUROPEAN UNION AGENCY FOR THE  
COOPERATION OF ENERGY REGULATORS,

Having regard to Regulation (EU) 2019/942 of the European Parliament and of the Council of 5 June 2019 establishing a European Union Agency for the Cooperation of Energy Regulators<sup>1</sup>, and, in particular, Article 19(1)(h) thereof,

Having regard to the Staff Regulations of Officials of the European Union (Staff Regulations) and the Conditions of Employment of Other Servants of the European Union (CEOS), laid down by Regulation No 31 (EEC), 11 (EAEC)<sup>2</sup>, and, in particular, Article 43 of the Staff Regulations and Article 15(2) of the CEOS,

Having regard to Decision No 23/2015 of the Administrative Board of the Agency for the Cooperation of Energy Regulators of 17 December 2015 laying down general provisions for implementing Article 43 of the Staff Regulations and implementing the first paragraph of Article 44 of the Staff Regulations for temporary staff, and, in particular, Articles 2 and 3 thereof,

Whereas:

- (1) The ability, efficiency and conduct in the service of each member of the staff of the Agency shall be the subject of an annual appraisal report.
- (2) The annual appraisal exercise shall cover all the staff member's professional activities.
- (3) The appraisal report shall be drawn up by the reporting officer, who is the jobholder's direct superior and, as a general rule, the jobholder's Head of Department on 1 December of the reporting period.

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<sup>1</sup> OJ L 158, 14.6.2019, p. 22.

<sup>2</sup> OJ 45, 14.6.1962, p. 1385.



- (4) Further to the resignation of Mr Christian Zinglersen, the post of ACER Director has become vacant as from 16 October 2025 for several months. In the interest of the service, the Administrative Board has nominated the Head of the Coordination, Operations and Legal Department, Mr Volker Zuleger, to temporarily occupy the post of ACER Director as from 16 October 2025 until the newly appointed Director takes up his/her duties and for maximum one year.
- (5) In the absence of a Director formally appointed in accordance with Article 19(1)(a) of Regulation (EU) 2019/942, the Administrative Board is Mr Zuleger's direct superior on 1 December 2025 in accordance with article 3(1) of Decision No 23/2015 of the Administrative Board of the Agency for the Cooperation of Energy Regulators of 17 December 2015.
- (6) Accordingly, the Administrative Board should provide Mr Zuleger with an appraisal for the reporting period 1 January 2025 to 31 December 2025, including his activities as Director *ad interim*.
- (7) For this purpose, the Administrative Board shall appoint among its members one reporting officer and one appeal assessor to assess the performance of Mr Zuleger, as the Head of the Coordination, Operations and Legal Department and as Director *ad interim*, during the reporting period 1 January 2025 to 31 December 2025,

HAS ADOPTED THIS DECISION:

*Article 1*

Mr Frédéric VERSINI is appointed as reporting officer and Mr Bogdan Marius CHIRIȚOIU is appointed as appeal assessor for the performance appraisal of Mr Volker ZULEGER for the reporting period 1 January 2025 to 31 December 2025.

*Article 2*

This Decision shall enter into force on the day of its adoption.

Done at Ljubljana, 12 December 2025.

*For the Administrative Board*

*The Chair*

*E. HERCZOG*