

**DECISION No 08/2026**

**OF THE ADMINISTRATIVE BOARD OF THE EUROPEAN UNION AGENCY  
FOR THE COOPERATION OF ENERGY REGULATORS**

**of 28 May 2026**

**amending the 2026 Establishment Plan**

THE ADMINISTRATIVE BOARD OF THE EUROPEAN UNION AGENCY FOR THE COOPERATION OF ENERGY REGULATORS,

Having regard to Regulation (EU) 2019/942 of the European Parliament and of the Council of 5 June 2019 establishing a European Union Agency for the Cooperation of Energy Regulators (recast)<sup>1</sup> and, in particular, Article 19(f) thereof,

Having regard to Decision AB No 21/2025 of the Administrative Board of the European Agency for the Cooperation of Energy Regulators of 12 December 2025 on the adoption of the Single Programming Document ('SPD') 2026-2028 including the Establishment plan 2026 and the budget of the European Union Agency for the Cooperation of Energy Regulators for the financial year 2026,

Having regard to Decision No 08/2019 of the Administrative Board of the Agency for the Cooperation of Energy Regulators of 21 June 2019 on the adoption of the Financial Regulation of the Agency for the Cooperation of Energy Regulators, and, in particular, Articles 34 and 38(1) thereof,

Having regard to general budget of the European Union for the financial year 2026, as adopted on 26 February 2026,

Whereas:

- (1) On 12 December 2025, the Administrative Board adopted the budget of the European Union Agency for the Cooperation of Energy Regulators (hereinafter 'the Agency'), for the financial year 2026, including the Establishment plan setting out the number and grades of authorised posts.
- (2) Pursuant to Article 34 of Decision AB No 22/2013 (hereinafter "Financial Regulation") amendment to the budget of the Agency, including its establishment plan, shall be, beyond the modifications authorized under Articles 26(1) and 38(1) of this Regulation, subject of an amending budget adopted by the same procedure as the initial budget of the Agency, in accordance with the provisions of the constituent act and Article 33 of the Financial Regulation.

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<sup>1</sup> OJ L 158/22, 14.6.2019

- (3) Pursuant to Article 38(1) of the Financial Regulation the Administrative board may modify the Agency's establishment plan within the limits and conditions laid down therein, without recourse to the amending-budget procedure.
- (4) As a result of the 2026 reclassification exercise, one staff member was reclassified from AST 6 to AST 7 post. The Establishment Plan as adopted for the financial year 2026 provides for 140 posts in total, distributed as follows: 115 Administrators (AD), 18 Assistants (AST) and 7 Assistants/Secretaries (AST/SC). Within the AST function group, the grades envisaged were: 1 post at AST 3, 8 posts at AST 4, 4 posts at AST 5 and 5 posts at AST 6. No posts at grades higher than AST 6 were envisaged. Therefore, the need for re-distribution of grades in the Establishment Plan 2026 was identified.
- (5) To implement the results of the 2026 reclassification exercise, it is proposed to increase one temporary agent post AST6 grade to AST 7 grade. In order to compensate the associated budget increase, it is furthermore proposed to decrease one temporary agent AST 6 grade to AST 5 grade.
- (6) Following the changes referred to above, the total number of authorised posts in the 2026 Establishment Plan remains unchanged at 140. Following the amendment, the AST grade distribution will be: 1 post at AST 3, 8 posts at AST 4, 5 posts at AST 5, 3 posts at AST 6 and 1 post at AST 7.
- (7) Taking into consideration all the above, it is necessary to amend the 2026 Establishment plan of the Agency,

HAS ADOPTED THIS DECISION:

*Article 1.*

1. Amendment to the 2026 Establishment Plan, as set-out in the Annex I of this decision, is hereby adopted.
2. Decision AB No 21/2025 of the Administrative Board of the European Agency for the Cooperation of Energy Regulators of 12 December 2025 on the adoption of the Single Programming Document ('SPD') 2026-2028 including the Establishment plan 2026 and the budget of the European Union Agency for the Cooperation of Energy Regulators for the financial year 2026 is hereby amended, pursuant to paragraph 1 above.

*Article 2.*

This Decision shall enter into force on the day of its adoption, and shall be published on the website of the Agency

Done at Ljubljana, 28 May 2026

*For the Administrative Board*

*The Chair*  
*Bogdan CHIRIȚOIU*

## Annex I – Amended 2026 Establishment plan:

Function group and grade	2024				2025		2026		2027		2028	
	Authorised budget		Actually filled as of 31/12		Authorised budget		Authorised		Envisaged		Envisaged	
	Permanent posts	Temporary posts	Permanent posts	Temporary posts	Perm. posts	Temp. posts	Perm. posts	Temp. posts	Perm. posts	Temp. posts	Perm. posts	Temp. posts
AD 16												
AD 15		1				1		1		1		1
AD 14				1								
AD 13		5		3		5		5		5		5
AD 12		3		1		3		3		3		3
AD 11		7		4		10		10		10		10
AD 10		6		4		9		10		10		10
AD 9		8		12		7		10		10		10
AD 8		17		11		27		29		29		29
AD 7		25		28		20		18		19		19
AD 6		8		9		12		23		24		24
AD 5		16		21		11		6		11		12
<b>AD TOTAL</b>		<b>96</b>		<b>94</b>		<b>105</b>		<b>115</b>		<b>123</b>		<b>123</b>
AST 11												
AST 10												
AST 9												
AST 8												
AST 7		1				1		+1		1 +1 =2		1 +1 =2
AST 6		5		1		4		5 -1 -1=3		5 -1 -1=3		5 -1 -1=3
AST 5		3		5		3		4 +1 =5		4 +1 =5		4 +1 =5
AST 4		6		4		8		8		8		8
AST 3		1		4		3		1		1		1
AST 2												
AST 1												
<b>AST TOTAL</b>		<b>16</b>		<b>14</b>		<b>19</b>		<b>18</b>		<b>19</b>		<b>19</b>
AST/SC 6												
AST/SC 5												
AST/SC 4												
AST/SC 3												
AST/SC 2		1				5		5		5		5

<b>AST/SC 1</b>		1		2		1		2		3		3
<b>AST/SC TOTAL</b>		<b>2</b>		<b>2</b>		<b>6</b>		<b>7</b>		<b>8</b>		<b>8</b>
<b>TOTAL</b>		<b>114</b>		<b>110</b>		<b>130</b>		<b>140</b>		<b>150</b>		<b>150</b>