

70th meeting of the Administrative Board

**Thursday, 11 December 2025, 16:00 - 19:30**

**Friday, 12 December 2025, 09:00 - 13:45**

**ACER premises, Trg republike 3, 1000 Ljubljana, 8th floor meeting room**

**11 DECEMBER 2025**

Indicative time	Meeting items
16:00 – 16:15	<i>Registration</i>
16:15 – 16:20	<b>1. 70<sup>TH</sup> MEETING OPENING PART – SESSION I</b> 1.1 Approval of the agenda 1.2 Declaration of interests
16:20 – 16:45	<b>2. SESSION FOR MEMBERS AND ALTERNATES ONLY</b>  <b>2.1 ELECTIONS OF THE CHAIR AND VICE-CHAIR (January 2026 - January 2028)</b> For decision <b>2.2 SELECTION PROCES OF THE NEW DIRECTOR – Decision on appointment of the AB representative in the preselection process</b> For decision <b>2.3 APPOINTMENT OF THE REPORTING OFFICER AND APPEAL ACCESSOR FOR THE APPRAISAL OF THE HEAD OF DEPARTMENT Mr ZULEGER FOR 2025</b> For decision <b>2.4 CONFLICT OF INTEREST POLICY – Update on the 2025 report and heads-up on the launch of the 2026 process</b> For information
16:45 – 17:30	<b>3. SESSION WITH MEMBERS AND ALTERNATES AND THE DIRECTOR AD INTERIM: UPDATE ON CONSOLIDATION</b> present: <ul style="list-style-type: none"><li>• Mr V. ZULEGER, ACER Director <i>ad interim</i> &amp; Head of Coordination, Operations and Legal department</li></ul>

Indicative time	Meeting items
	<ul style="list-style-type: none"> <li>Mr P. MARTINET, deputy Head of Cooperation Operations Legal</li> </ul> <p>For discussion</p>
17:30 – 17:45	<p><b>4. BOARD OF REGULATORS - PROGRESS REPORT</b></p> <p>For information</p> <ul style="list-style-type: none"> <li>presentation by Ms E. WARGON, BoR Chair</li> </ul> <p><b>DISCUSSION</b></p>
17:45 – 18:15	<p><b>5. UPDATE BY THE DIRECTOR <i>AD INTERIM</i> ON THE BUSINESS CONTINUITY ROADMAP</b></p> <p><b>ADOPTION OF THE CODE OF GOOD ADMINISTRATIVE BEHAVIOUR AND DISCUSSION ON THE THE CODE OF CONDUCT FOR ACER'S STAFF</b></p> <p>For discussion and decision</p> <p>presentation by Mr V. ZULEGER, ACER Director <i>ad interim</i> &amp; Head of Coordination, Operations and Legal department; present Mr P. MARTINET, deputy Head of Cooperation Operations Legal; Mr J. NORDSTROM, Legal Officer</p> <ul style="list-style-type: none"> <li>discussion</li> </ul>
18:15 – 18:45	<p><b>6. ENERGY MARKETS AND REGULATORY DEVELOPMENTS – RECENT ACER ACTIONS, EFFORTS, PERSPECTIVES AND REFLECTIONS</b></p> <p>For information</p> <ul style="list-style-type: none"> <li>intervention by Mr V. ZULEGER, ACER Director <i>ad interim</i> &amp; Head of Coordination, Operations and Legal department and Mr F. BEAUDE, Team Leader Strategy Delivery Communications</li> <li>intervention of rapporteurs Mr V. BARTUŠKA and Mr T. DĄBROWSKI</li> <li>discussion</li> </ul>
18:45 – 19:30	<p><b>7. BOARD OF APPEAL – REPORT BY THE BOARD OF APPEAL CHAIR</b></p> <p>For discussion</p> <ul style="list-style-type: none"> <li>intervention by Mr M. PREK, Chair of the Board of Appeal</li> <li>discussion</li> </ul>

12 DECEMBER 2025

Indicative time	Meeting items
08:30 – 09:00	<i>Registration</i>
09:00 – 09:05	<b>70<sup>TH</sup> MEETING OPENING PART – SESSION II</b> <ul style="list-style-type: none"> <li>Declaration of interests</li> <li>Report on the conclusions of session with members and alternates only</li> </ul>
09:05 – 10:05	<b>8. ORGANISATIONAL PROGRESS REPORT (HUMAN RESOURCES MANAGEMENT, BUDGET AND PROCUREMENT IMPLEMENTATION, LEGAL DEVELOPMENTS, UPDATE ON THE AUDITS, IT ACTION PLAN)</b> For information <ul style="list-style-type: none"> <li>presentation by Mr V. ZULEGER, ACER Director <i>ad interim</i> &amp; Head of Coordination, Operations and Legal department, Ms S. MANESSI, Team leader Human Resources Management, Mr P. MARTINET, Deputy Head of Coordination, Operations and Legal department, Mr A. STANIČ, Budget Officer, Ms R. MANDROC, Team leader – Finance Team, Mr V. ILIĆ, Internal Control Officer, Mr T. ZAPLOTNIK, deputy Head of Department and Information Systems Architect; Mr A. MILTSOS, Accounting Officer</li> <li>intervention of rapporteurs Mr J. SPIRIDONOV, and Mr P. RÚBIG (budget)</li> <li>discussion</li> </ul>
10:05 – 10:15	<b>9. AMENDMENT TO THE 2025 ACER BUDGET</b> <ul style="list-style-type: none"> <li>presentation by Mr V. ZULEGER, ACER Director <i>ad interim</i> &amp; Head of Coordination, Operations and Legal department and Mr A. STANIČ, Budget Officer; Mr A. MILTSOS, Accounting Officer</li> <li>intervention of rapporteurs Mr J. SPIRIDONOV, and Mr P. RÚBIG (budget)</li> <li>discussion</li> </ul>
10:15 – 10:45	<b>10. ROADMAP ON “ACER MISSION, VISION, VALUES” PROJECT</b> For information and discussion <ul style="list-style-type: none"> <li>presentation by Mr V. ZULEGER, ACER Director <i>ad interim</i> &amp; Head of Coordination, Operations and Legal department, MR B. VEREECKE, Sponsor – Deputy Head of Gas, Hydrogen &amp; Retail department, Mr D. IHASZ-TOTH, member of the working group and Staff Committee representative; Mr P. Martinet, deputy head of Cooperation Operations Legal</li> </ul> discussion

Indicative time	Meeting items
10:45 – 11:00	Break
11:00 – 11:30	<b>11. ALL STAFF MEETING: REMARKS FROM THE AB CHAIR AND VICE-CHAIR</b> Short remarks and Q&A Format: Virtual only
11:30 – 11:40	Break
11:40 – 12:05	<b>12. ACER BUDGET AND ESTABLISHMENT PLAN FOR FINANCIAL YEAR 2026</b> For adoption <ul style="list-style-type: none"> <li>• presentation by Mr V. ZULEGER, ACER Director <i>ad interim</i> &amp; Head of Coordination, Operations and Legal department, and Mr A. STANIČ, Budget Officer</li> <li>• intervention of rapporteurs Mr J. SPIRIDONOV, and Mr RŮBIG (budget)</li> <li>• discussion</li> </ul>
12:05 – 12:25	<b>13. DRAFT SINGLE PROGRAMMING DOCUMENT FOR YEARS 2026-2028</b> For discussion and adoption <ul style="list-style-type: none"> <li>• presentation by Mr V. ZULEGER, ACER Director <i>ad interim</i> &amp; Head of Coordination, Operations and Legal department and Mr V. ILIĆ, Internal Control Officer</li> <li>• intervention of rapporteur Mr B. CHIRIȚOIU</li> </ul> discussion
12:25 – 12:30	<b>14. VOTE ON TOPICS FOR ADOPTION:</b> <ul style="list-style-type: none"> <li>• APPOINTMENT OF THE AB MEMBER AS OBSERVER - DIRECTOR SELECTION PROCEDURE</li> <li>• ON THE APPOINTMENT OF ONE MEMBER OF THE ADMINISTRATIVE BOARD AS REPORTING OFFICER AND ONE MEMBER OF THE ADMINISTRATIVE BOARD AS APPEAL ASSESSOR FOR THE ASSESSMENT OF THE ANNUAL PERFORMANCE OF THE HEAD OF THE COORDINATION, OPERATIONS AND LEGAL DEPARTMENT FOR THE REPORTING PERIOD 1 JANUARY 2025 TO 31 DECEMBER 2025</li> <li>• CODE OF GOOD ADMINISTRATIVE BEHAVIOUR</li> <li>• AMENDMENT TO THE 2025 ACER BUDGET FOR ACER'S STAFF</li> </ul>

Indicative time	Meeting items
	<ul style="list-style-type: none"> <li>• <b>THE SINGLE PROGRAMMING DOCUMENT ('SPD') 2026-2028 INCLUDING THE ESTABLISHMENT PLAN 2026 AND THE BUDGET OF FOR THE FINANCIAL YEAR 2026</b></li> </ul>
12:30 – 12:50	<p><b>15. ACER DATA SHARING APPROACH</b></p> <p>For information and discussion</p> <ul style="list-style-type: none"> <li>• presentation by Ms. K. KNAUS, Head of Market Information and Transparency Department</li> <li>• discussion</li> </ul>
12:50 – 13:20	<p><b>16. BUILDING PROJECT</b></p> <p>For discussion</p> <ul style="list-style-type: none"> <li>• presentation by Ms O. BORISSOVA, Senior Advisor and Ms J. HENTZ, Facility Management</li> <li>• intervention of rapporteurs Ms E. HERCZOG and Ms K. NARODOSLAWSKY</li> <li>• discussion</li> </ul>
13:20 – 13:30	<p><b>17. OUTLINE OF THE DRAFT SINGLE PROGRAMMING DOCUMENT FOR YEARS 2027-2029</b></p> <p>For discussion</p> <ul style="list-style-type: none"> <li>• PRESENTATION BY MR V. ZULEGER, ACER Director <i>ad interim</i> &amp; Head of Coordination, Operations and legal, MR V. ILIĆ, Internal Control Officer</li> <li>• intervention of rapporteur Mr B. CHIRIȚOIU</li> <li>• discussion</li> </ul>
13:30 – 13:35	<p><b>IAS MISSION CHARTER (TBC)</b></p> <p>For discussion and adoption</p> <ul style="list-style-type: none"> <li>• presentation by Mr V. ZULEGER, ACER Director <i>ad interim</i> &amp; Head of Coordination, Operations and Legal department, Mr P. MARTINET, deputy Head of Coordination, Operations and Legal department, and Mr V. ILIĆ, Internal Control Officer</li> <li>• discussion</li> </ul>
13:35 – 13:45	<b>AOB and CLOSURE OF THE MEETING</b>