

DECLARATION OF INTERESTS FORM

– YEAR 2026 –

This Form should be used for the Declaration of Interests, as referred to in the Decision of the Administrative Board of the Agency for the Cooperation of Energy Regulators No 02/2015 of 31 January 2015 and in the Guidelines on the prevention and management of conflict of interest for the Administrative Board and Board of Appeal of the European Union Agency for the Cooperation of Energy Regulators, and where relevant, reflecting the legislative background (Regulation (EU) No 2019/942, Directive (EU) 2019/944, and Directive 2009/73/EC).

Broadly speaking, there is a conflict of interest where the impartiality and objectivity of a decision, opinion or recommendation of the Agency and/or its bodies, is or might in the public perception be compromised by an interest held by, or entrusted to, an individual working for the Agency or his/her close family members. However, having an interest does not necessarily mean having a conflict of interest. In particular, high quality of expertise is by nature based on prior experience and knowledge acquired in the relevant domain. Declaring an interest does therefore not automatically disqualify someone or limit his/her participation in the activities of the Agency.

The Declaration of Interests form is intended to provide the public with transparency on all potential elements that might jeopardise the independence of those involved when working in or with the Agency.

The completed Declarations will be reviewed in accordance with the Agency's Policy for the prevention and management of conflicts of interest and the Guidelines on the prevention and management of conflict of interest for the Administrative Board and Board of Appeal of the European Union Agency for the Cooperation of Energy Regulators.

Name:

KATERINA SARDI

Position in the Board or Agency¹:

MEMBER OF THE BOARD OF APPEAL

☒ **I hereby declare the following interests that could be prejudicial to my independence (please specify the interest that you or your close family members² currently have or have had in the recent past³).**

I. EMPLOYMENT, CONSULTANCY, LEGAL REPRESENTATION OR ADVICE

In order to assess the possibility of a conflict of interest, please provide details of any employment (in any form, including self-employment), currently held or any other professional relationship entered into in the recent past⁴ by you or your close family members⁵ with a natural or legal entity⁶ or other organisation⁷ with an interest in the field of activity of the Agency and directly affected by the Agency's activities, or a trade associations of such persons.

- ☐ I have nothing to declare in this respect
☐ I declare the following interests:

ACTIVITY	TIME PERIOD	ORGANISATION ⁸	DESCRIPTION ⁹
Consultancy Work	July 2015 – September 2021	Grant Thornton GR, Baringa UK, E3Modelling GR, EXERGIA GR, KANTOR GR, LDK GR	Various consultancy work in the field of energy including energy regulation

II. MEMBERSHIP OF MANAGING BODY, ADVISORY BODY OR EQUIVALENT STRUCTURE

In order to assess the possibility of a conflict of interest, please provide details of any membership in a managing body, advisory body, or equivalent structure, by you or your close family members¹⁰ in the recent past¹¹, which means any participation in the internal decision-making body of an energy market participant directly and individually concerned by the Agency's activities, or a trade association of such persons, or membership of other organisations¹².

☐ I have nothing to declare in this respect

☒ I declare the following interests:

Note that there is no change since the 2025 declaration

ACTIVITY	TIME PERIOD	ORGANISATION ¹³	DESCRIPTION ¹⁴
Managing Director and Country Manager Greece	September 2021-	Energean Oil and Gas S.A	Energean PLC is a London-based independent E&P company focused on developing resources (Oil and Gas) in the Mediterranean and UK North Sea. Energean Oil and Gas S.A (EOGSA) is the Greek Subsidiary of Energean Plc. EOGSA is the concessionaire of the only oil producing field in Greece (Prinos, Kavala area Northeast of Greece) and also a holder of two additional of hydrocarbon exploration concessions in Greece. Energean PLC and EOGSA are only active in the upstream sector
Managing Director and Country Manager Greece	June 2024-	EnEarth Greece	EnEarth Greece established in 2024 is the new subsidiary of EnEarth Ltd, the new vehicle of Energean Plc promoting the development of CO2 storage sites. Currently EnEarth Greece targets the development of Prinos CO2, a PCI project.

III. OTHER MEMBERSHIP OR AFFILIATION

In order to assess the possibility of a conflict of interest, please provide details of any membership or affiliation either of yourself or of your close family members¹⁵ in the recent past¹⁶. For completeness, please also provide details of any other arrangements, other than those declared in Sections I and II above, which can be perceived as creating a potential conflict of interest.

☐ I have nothing to declare in this respect

☐ I declare the following interests:

ACTIVITY	TIME PERIOD	ORGANISATION ¹⁷	DESCRIPTION ¹⁸

IV. RESEARCH FUNDING

In order to assess the possibility of a conflict of interest, please provide details of any support (including grants, rents, sponsorships, fellowships, non-monetary support) that you, your close family members¹⁹ or any research entity to which you or your close family members belong(ed) has received in the recent past²⁰, from a commercial entity or other organisation with an interest in the field of activity of the Agency.

☐ I have nothing to declare in this respect

☐ I declare the following interests:

ACTIVITY	TIME PERIOD	ORGANISATION ²¹	DESCRIPTION

V. INVESTMENTS

In order to assess the possibility of a conflict of interest, please provide details of any current investment that you or your close family members²² have in a commercial entity with an interest in the field of activity of the Agency²³ (including holding of stocks and shares, stock options, equity, bonds, partnership interest in the capital of such undertaking) or in one of its subsidiaries.

☐ I have nothing to declare in this respect

☐ I declare the following interests:

ACTIVITY	TIME PERIOD	ORGANISATION ²⁴	DESCRIPTION

VI. OTHER RELEVANT INFORMATION

In order to assess the possibility of a conflict of interest, please indicate any other elements that could be seen as jeopardising your independence when working for the Agency.

☐ I have nothing to declare in this respect



European Union Agency for the Cooperation
of Energy Regulators

☐ I declare the following:

ACTIVITY	TIME PERIOD	ORGANISATION ²⁵	DESCRIPTION

I, hereby, declare that I have read Decision No 02/2015 containing the Agency's Policy for the prevention and management of conflicts of interest, as well as the Guidelines on the prevention and management of conflict of interest for the Administrative Board and Board of Appeal of the European Union Agency for the Cooperation of Energy Regulators ('the Guidelines'), and that the above Declaration of Interests is to my best knowledge complete and in compliance with such Decision No 02/2015 and the Guidelines, and where relevant, the legislative background.

I understand that the Declarations of Interest will be processed according to the Policy for the prevention and management of conflicts of interest and the Guidelines, and entered in a register held by the Agency.

The Declaration of Interest will also be published on the Agency's website. For security and data protection reasons the signatures provided on the Declaration of Interest will not be visible when it is published on the Agency's website.

Please note that the Agency will ensure that your personal data hereby submitted is processed in line with Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data²⁶. For more details on the processing of your personal data, see the privacy statement applicable to your situation²⁷.

If you include information on close family members, please inform them that the Agency will be processing data related to them.

Done at ATHENS **on** 29 JANUARY 2026

Signature:

¹ Indicate if you are a Member or Alternate Member of the Board of Appeal or of the Administrative Board of the Agency.

² 'Close family members' means a partner in a stable relationship, siblings or a direct ascendant or descendant of persons subject to Decision AB No 02/2015 of the Administrative Board of the Agency for the Cooperation of Energy Regulators of 31 January 2015 laying down a policy for the prevention and management of conflict of interest and the Guidelines on the prevention and management of conflict of interest for the Administrative Board and Board of Appeal of the European Union Agency for the Cooperation of Energy Regulators.

In case you add information on your close family members, please inform them that the Agency will be processing these data about them and that further information is available on the Agency's website.

³ The Declaration must cover current interest, as well as those held over at least the last 5 years.

⁴ See footnote 3.

⁵ See footnote 2.

⁶ This includes any commercial business, industry association, consultancy, research institution or other enterprise whose funding is significantly derived from commercial sources. It also includes independent own commercial businesses, law offices, consultancies or similar.

⁷ This includes any governmental, international or non-profit organisations.

⁸ Indicate the organisation, whether it is a private or public entity, as well as full address and contact details.

⁹ Provide details of your role in the organisation, including a description of your duties and responsibilities and indicate the executive or non-executive nature of such duties and responsibilities.

¹⁰ See footnote 2.

¹¹ See footnote 3.

¹² It includes membership of the government of a Member State of the Union or of the European Economic Area, membership of the European Parliament, as well as membership of the Agency's Administrative Board, Board of Appeal, Board of Regulators, working groups and task forces.

¹³ See footnote 8.

¹⁴ See footnote 9.

¹⁵ See footnote 2.

¹⁶ See footnote 3.

¹⁷ See footnote 8.

¹⁸ See footnote 9.

¹⁹ See footnote 2.

²⁰ See footnote 3.

²¹ See footnote 8.

²² See footnote 2.

²³ In other words, investments in a market participant directly affected by the Agency's activities.

²⁴ See footnote 8.

²⁵ See footnote 8.

²⁶ OJ L 295, 21.11.2018, p. 39.

²⁷ http://www.acer.europa.eu/en/The_agency/Pages/Data-Protection.aspx.