

## Curriculum Vitae 2026

**Name and surname:** Antonio Santos  
**Position in ACER:** Deputy Head of Department

### I. PROFESSIONAL EXPERIENCE

OCCUPATION / POSITION HELD	START DATE	END DATE	EMPLOYER	MAIN ACTIVITIES OR RESPONSIBILITIES
Market Surveillance and Conduct Deputy Head of Department	2025	Today	AGENCY FOR THE COOPERATION OF ENERGY REGULATORS (ACER)	<ul style="list-style-type: none"> <li>• Supports the HoD with the long-term strategy and priority setting</li> <li>• Supports the HoD with Stakeholders management</li> <li>• Coordinates activities within and across Departments</li> <li>• Promotes culture and cross functional values</li> <li>• Develops leadership across the Agency</li> <li>• Strategic expansion of information technology tools to other Departments</li> <li>• Takes leadership on projects that are relevant for the Agency strategy and risk management</li> <li>• Chairs the Energy Trading Enforcement Forum involving energy regulators, financial regulators and ESMA</li> </ul>

<p>Market Conduct Team Leader</p>	<p>2013</p>	<p>2024</p>	<p>AGENCY FOR THE COOPERATION OF ENERGY REGULATORS (ACER)</p>	<ul style="list-style-type: none"> <li>• Managed a team of 10 staff</li> <li>• REMIT breaches case coordinator</li> <li>• Manager of cross border investigatory groups on market abuse cases affecting wholesale energy markets in Europe</li> <li>• Chaired the Market Monitoring Standing Committee and the Energy Trading enforcement forum (including energy and financial regulators)</li> <li>• Chaired the Market Surveillance Forum (involving surveillance experts from energy exchanges and brokers)</li> <li>• Produced the ACER Guidance on market abuse under REMIT</li> <li>• Successfully implemented, in one year, the Case Management Tool enabling the storage, registration and secure communication between ACER and NRAs of REMIT case related materials</li> </ul>
<p>Market Monitoring Officer</p>	<p>2012</p>	<p>2013</p>	<p>AGENCY FOR THE COOPERATION OF ENERGY REGULATORS (ACER)</p>	<ul style="list-style-type: none"> <li>• Contributed to define ACER's market monitoring strategy aiming at identifying barriers to the internal energy market</li> <li>• Co-Drafted the gas chapter of the ACER Market Monitoring Report in 2012 and 2013 covering wholesale, retail and network access</li> <li>• Created the ACER annual database on gas retail prices covering 27 countries and including offers from more than 200 market participants and assisted the electricity department to develop its database</li> </ul>

Chief Economist team	2005	2012	PORTUGUESE COMPETITION AUTHORITY	<ul style="list-style-type: none"> <li>• Managed several project teams involving 3 to 5 experts with very diverse backgrounds (economists, econometricians, lawyers, engineers, forensic IT experts)</li> <li>• Responsible for the monitoring of the Gas and Oil markets (wholesale markets, long term contracts, networks, LNG, terminals, retail)</li> <li>• Applied the EU competition law (in particular Articles 101 and 102 of the TFEU) coordinating the investigations on cartel and abuse of dominant position cases in the Energy sector</li> <li>• Represented the Competition Authority in some European Competition Network groups (ECN), including the energy subgroup, and OECD meetings (Working parties)</li> <li>• Coordinated the Portuguese Competition Authority contribution to the IEA In-Depth Review</li> </ul>
Summer Associate	2004	2004	ROLAND BERGER STRATEGY CONSULTANTS	<ul style="list-style-type: none"> <li>• Assisted the CEO of a S&amp;P500 company redesigning the company processes in the Iberian market</li> <li>• Worked in several short term assignments, under high work pressure: redefining business models of departments; and redesigning a distribution chain representing energy costs savings of 20%</li> </ul>

Analyst	1999	2003	BANCO PORTUGUÊS DE INVESTIMENTO , SA	<ul style="list-style-type: none"> <li>• Advised CFOs of several companies on IPOs, mergers, acquisitions, restructurings, implementation of stock option plans</li> <li>• Developed the Project Finance models for electricity cogeneration plants</li> <li>• Heavily cooperated with the Financial Authorities on IPO's and on regulatory approvals for capital increases, issuance of debt and stock linked instruments</li> <li>• Helped senior management creating the Spanish office by hiring and training staff</li> </ul>
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## II. EDUCATION

TITLE OF QUALIFICATION	START DATE	END DATE	NAME AND TYPE OF ORGANISATION	PRINCIPAL SUBJECTS COVERED
MBA (Master in Business and Administration)	2003	2005	CORNELL UNIVERSITY	Management
MBA (Master in Business and Administration) - IEP (International Exchange Programme)	2004	2004	LONDON BUSINESS SCHOOL	Management
BS (Honors) Economics	1994	1999	PORTO UNIVERSITY	Economics

**III. TRAINING SEMINARS**

TITLE	START DATE	END DATE	NAME AND TYPE OF ORGANISATION	PRINCIPAL SUBJECTS COVERED

**IV. PUBLICATIONS**

TITLE	START DATE	END DATE	DESCRIPTION

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European Union Agency for the Cooperation  
of Energy Regulators

I, **Antonio Santos**, hereby confirm, on my honour, that I am personally submitting this declaration.

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**Submitted on: 07.01.2026**

**Signature: Antonio Santos**

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